

# Improve Performance Reviews with Nintex



Streamline lengthy performance reviews to reduce completion time, improve visibility and ensure HR policy compliance

## Challenges

- Non-standardized review processes are paper-intensive, often inconsistent and time consuming. An unmanaged review process can result in inaccurate data and may result in poor HR policy compliance
- Little to no notifications to alert managers when reviews are due or overdue mean missed deadlines and bottlenecks
- If feedback and ratings are not linked to the payroll system, employees' wages could be incorrect
- Decentralized team reviews result in document loss, delays and lack of visibility for review owners/managers

## Solutions

- Integrate e-signatures with standardized Nintex forms to automate sign-off and document employee feedback. Maintain and track full audit trail including document versions and approval history
- Automatically schedule workflows to set notifications and reminders to expedite reviews
- Integrate with HRIS and payroll systems to automate wage computation and bonus distribution
- Standardize a 360-degree survey for the team on mobile-ready forms, while providing a single interface for managers

## What's the risk?

Performance reviews delays waste productivity time for managers and employees, resulting in employee dissatisfaction and poor HR and corporate policy compliance.

## \$525 Million

Average annual loss to organizations as a result of litigation costs and settlements

## 90,000

Disputes filed with EEOC in 2015

## 15%

Increase in employee engagement translates to 2.4% increase in operating margin

Source: Equal Employment Opportunity Commission (EEOC) Charge Statistics for FY2015  
- [www.eeoc.gov](http://www.eeoc.gov)

## Benefits of automating performance reviews with Nintex



Improve productivity



Expedite review cycles



Ensure compliance



Drive consistency



Boost satisfaction



Optimize compensation

**NINTEX**

Schedule a demo today!  
[www.nintex.com/get-started/request-a-demo](http://www.nintex.com/get-started/request-a-demo)

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