

nintex

GLOBAL PERKS AND BENEFITS

Connecting people to what matters



Get what you need every day – and in the moments that matter the most – through holistic and thoughtful recognition, flexibility, development, wellbeing, and purpose. See what we've activated for our people globally, and remember you have more regionally-based perks and benefits too!

360° wellbeing.

Supporting your health, holistically.

Global gratitude and recharge days

Rest and recharge ping-free with four global, companywide days off annually.

Live happier and healthier

Receive confidential counseling, guidance and resources with our Employee Assistance Program.



Stay connected anywhere

Get the support you need to stay connected, with a virtual working allowance for phone, internet, and other needs.

Be kind to your mind

Reframe your stress with calm and balance in Headspace through guided meditations and mindfulness techniques.

Get social

Expand your network through Donut and use #virtual-coffee to meet new colleagues.

Have comfort

Attend annual ergonomic assessment sessions to ensure your physical comfort and safety – wherever you work.



Reinventing flexibility. Making work work for you.



Hybrid working model

We know how much magic happens when we're together in person. We also believe in flexibility and the benefits of virtual work. A strategic blend of both helps us best grow our business and meet you where you are.

Taking care of new parents

Being able to focus on your new family is important, so we give you flexible options to welcome your little one, amounting to 12 weeks fully paid leave for primary caregivers and 4 weeks for secondary caregivers.

Office perks at home

Receive the tasty treat perk of being in an office at your doorstep instead, while enjoying a picklist of tech needs upon hire to equip your home office.

Activating recognition. For the big things and the everyday.

An award like no other

Ignite our culture, live our values and make a major impact to be one of six annual Ignite Award winners, receiving both a personal and professional experience on Nintex, as well as a trip to Excellence Club for the overall winner.

Be legendary

Instant peer recognition for our Legends of the Month - culture drivers, customer advocates, and people who go the extra mile for their teams and customers. Each month, we reward an Absolute Legend and Most Legendary Nominator with points-based recognition and a special shoutout.



Managers recognize - your way

Manager-run, points-based recognition to reward above and beyond colleagues and teammates.

When you stay awhile

Rewarding your service on major employment anniversaries.

Bring your friends

Refer a friend, earn a bonus.

Be an inventor

Innovation incentivized with cash through each stage of patent attainment.



Engaged purpose.

Who we are, what we stand for, our contribution to the world.

Be you, and be supported

We support and promote the affirmation, equality and visibility of each of our colleagues, while fostering community and enabling professional development through various employee resource groups.

Intercultural learning and celebration

Engage in the cultural celebrations and identities of our global workforce, while learning about the incredible people at Nintex that represent them, through our culture committee.

Community impact

Enjoy paid volunteer time annually to effect change in your community however matters most to you.

Giving back

We match each of our people's charitable donations up to \$100 USD annually and maximize the impact of your giving with company-matched campaigns.

Inspired development.
Empowered leadership,
catalysed learning, led by you.



A better way to work and grow

Enjoy regular check-ins, clear objective setting, and collaboration across your team, ensuring your contributions are known and your goals understood.

Learn limitlessly

Choose from thousands of course selections for your personal and professional growth, with multiple online learning options.

Get Nintex-smart

Take Nintex-specific training and gain product certifications, regardless of your position in the organization.

Making better managers

Managers engage in monthly training and enjoy a tailored onboarding series, a toolkit to support all aspects of their success and journey, and access to curated and specialized trainings.

So, you want to be a manager?

Learn with other aspiring managers through learning workshops that prepare you for your leadership journey.

Time to develop your own way

Take some time away for your development, in support of your career, with study leave.