GLOBAL PERKS AND BENEFITS

Connecting people to what matters

Get what you need every day – and in the moments that matter the most – through holistic and thoughtful recognition, flexibility, development, wellbeing, and purpose. See what we’ve activated for our people globally, and remember you have regionally-based perks and benefits too!

360° wellbeing.
Supporting your health, holistically.

Global gratitude and recharge days
Rest and recharge ping-free, with four global, companywide days off annually.

Live happier and healthier
Receive confidential counseling, guidance and resources with our Employee Assistance Program.

Stay connected anywhere
Get the support you need to stay connected, with a virtual working allowance for phone, internet, and other needs.

Be kind to your mind
Reframe your stress with calm and balance in Headspace through guided meditations and mindfulness techniques.

Get social
Expand your network through Donut and use #virtual-coffee to meet new colleagues.

Have comfort
Attend annual ergonomic assessment sessions to ensure your physical comfort and safety – wherever you work.
Reinventing flexibility.
Making work work for you, no matter where you are.

Workplace flex
As a global, virtual-first workplace, we trust and enable you to get work done when and where suits your needs.

Taking care of new parents
Being able to focus on your new family is important, so we give you flexible options to welcome your little one, amounting to three months+ fully paid leave for primary caregivers and one month for secondary.

Office perks at home
Receive the tasty treat perk of being in an office at your doorstep instead, while enjoying a picklist of tech needs upon hire to equip your home office.

Activating recognition.
For the big things and the everyday.

An award like no other
Make a major impact and be one of four annual Impact Award winners, receiving a bonus, a charitable donation, and an all expenses paid trip.

Be legendary
Instant peer recognition for our Legends of the Month - culture drivers, customer advocates, and people who go the extra mile for their teams and customers.

When you stay awhile
Rewarding your service on major employment anniversaries.

Good vibes
Make someone’s day with witty e-card recognition.

Bring your friends
Refer a friend, earn a bonus.

Be an inventor
Innovation incentivized with cash through each stage of patent attainment.
Engaged purpose.
Who we are, what we stand for, our contribution to the world.

Be you, and be supported
We support and promote the affirmation, equality and visibility of each of our colleagues, while fostering community and enabling professional development through various employee resource groups.

Intercultural learning and celebration
Engage in the cultural celebrations and identities of our global workforce, while learning about the incredible people at Nintex that represent them, through our culture committee.

Community impact
Enjoy paid volunteer time annually to effect change in your community however matters most to you.

Giving back
We match each of our people's charitable donations up to $100 USD annually and maximize the impact of your giving with company-matched campaigns.

Inspired development.
Empowered leadership, catalysed learning, led by you.

A better way to work and grow
Enjoy regular check-ins, clear objective setting, and collaboration across your team, ensuring your contributions are known and your goals understood, using Betterworks.

Learn limitlessly
Choose from thousands of course selections for your personal and professional growth, with multiple online learning options.

Get Nintex-smart
Take Nintex-specific training and gain product certifications, regardless of your position in the organization, with Nintex Learning Central.

Making better managers
Managers engage in monthly training and enjoy a tailored onboarding series, a toolkit to support all aspects of their success and journey, and access to curated trainings on a specialized, paid-for platform.

So, you want to be a manager?
Learn with other aspiring managers through learning workshops that prepare you for your leadership journey.

Time to develop your own way
Take some time away for your development, in support of your career, with study leave.

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Love your Mondays. Experience a career at Nintex. www.nintex.com/careers