Diversity is a competitive advantage and smart business decision; our diversity efforts will only be successful when matched with equitable and inclusive practices.

We are building an environment where all Nintex team members have a sense of belonging and can bring their best selves to work each day, formalized through the Nintex Diversity, Equity and Inclusion (DEI) program.

DIVERSITY makes a business strong.

EQUITY ensures our best work gets visibility.

INCLUSION helps a culture thrive.

Learn more at nintex.com/careers

Nintex is committed to a diverse, equitable and inclusive work environment—where every team member feels a sense of belonging and is empowered to reach their fullest potential.

— Nellie Thompson, Chief People Officer
We are passionate about

Our DEI program takes tangible actions for measurable outcomes:

**AWARENESS**
Increased focus on informing, educating, and developing the skills needed to interact inclusively in a diverse environment while and amplifying diversity-focused recognition

**ADVOCACY**
Employee Resource Groups (ERGs) are available for all team members – aimed to support and promote the affiliation, equality, and visibility of diverse groups

**ASSESSMENT**
Proactively surveying the experience of each team member, including access to opportunities, resources, feelings of safety, voice and overall belonging.

Why is it important?

For each of us – Diversity helps us learn new perspectives outside of our own. Equity ensures that we’re treated and compensated fairly. Inclusion helps us feel more engaged and empowered.

For our company – Organizations that prioritize diversity, equity, and inclusion are out-performing those that don't. It's not only the right thing to do, it's the best way to growth and prosperity.

For our community – We strive to create a workplace that reflects and represents the diverse communities around the world and continue to invest in causes that are working towards equality.

— Nellie Thompson, Chief People Officer

Contact us to learn more

www.nintex.com/contact-us